

# Marijuana Harmless in the Workplace?

**THINK AGAIN.**



## **FACT**

69% of current illicit drug users are employed either full or part time.  
*Do you know if your employees are using?*

## **FACT**

Marijuana impairs short-term memory, attention, judgment, cognitive functions, coordination and balance.

## **Did you know?**

Employers are not required to accommodate marijuana use among employees even if the employee has a medical marijuana card. Marijuana is still a federally illegal drug and company drug policies can prohibit the use of marijuana, even off-duty. This decision was upheld by the Colorado Supreme Court.



**JTNN**

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## **FACT**

Studies show that marijuana use is associated with increased absences, tardiness, accidents, workers' compensation claims and job turnover:

**85% more injuries**

**75% increase in absenteeism**

## **FACT**

Research shows that persistent marijuana users were easily distracted - misplacing things, forgetting to keep appointments or return calls.

## **Did you know?**

Marijuana isn't just smoked. It can be used in an e-cigarette or consumed in food or drinks.

## **FACT**

The impairment experienced from using marijuana can last long after the use ceases. Executive function and motor control may be impaired for periods longer than six hours after smoking and potentially even longer after consuming edibles.

**VISIT [JTNN.ORG/GETTHEFACTS](https://www.jtnn.org/getthefacts)  
FOR MORE INFORMATION.**



Join Together Northern Nevada  
[jtnn.org](https://www.jtnn.org)

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